Uniform Pension Overview 2024





Your details



Your personal details

Name: A.B. Example
Date of birth: 1 January 1900

Employer:

Client number: 299-0123456789-01

Your partner

Name: I. Partner
Date of birth: 2 January 1900

Your pension details

Pension administrator: ING CDC Pensioenfonds

Pension agreement: Benefit plan

Pension plan: Basic Pension Plan 67

Gross pension plan 1 January 2020

Starting date of employment: 1 January 2020
Starting date of pension plan participation: 1 January 2020

All calculations in this pension overview are based on a retirement age of: 67 years

Contribution paid by your employer in 2022: 31.89% of your pension base

 Your contribution in 2022:
 see your salary slip

 Full-time pensionable salary (maximum):
 € 137,800.00

 Full-time franchise:
 € 17,545.00

 Full-time pension base:
 € 112,488.00

 Accrual rate old-age pension:
 1.778%

 Part-time percentage:
 100.00%

In 2023, the maximum pensionable salary is \leq 10,734.17 per month. This amount is adjusted annually to correspond with the maximum amount allowable for tax purposes. You do not accrue pension in this pension plan for salary you earn in excess of this amount.

ING CDC Pensioenfonds has calculated all amounts in this pension overview based on the details specified in this section. Changes in your personal situation will ultimately affect your pension benefits. For example, if you decide to retire early or on a part-time basis, you will build up less pension.

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How much pension will you get?



What will you receive when you retire?

Your pension accrual in this pension plan as at 1 January 2024 will pay out for the rest of your life, from the age of 67:

€ 3,866.09 gross per year

If you continue to work at your employer until your retirement date,

you can expect ING CDC Pensioenfonds to pay out, from the age of 67: € 47,765.98 gross per year

The aspired accrual rate in 2022 was 1.784%. The accrual rate for 2022 was 1.254%. This has been 1.768% for 2024.

Your Dutch state pension (AOW) is not included in this overview. You will find it at www.mijnpensioenoverzicht.nl.

You may also have accrued pension in Pensioenfonds ING or Nationale-Nederlanden. In that case, you will also receive a UPO from them. Every pension administrator is required by law to supply a pension overview showing the pension entitlements you have accrued in that pension plan. For a complete overview, you must combine all your UPOs.

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How much pension will you get?



How much pension will your partner and children (if applicable) receive if you pass away?

If you pass away before your pension has started and at that moment you are participant in this pension plan:

Your partner will receive

as of your passing away as long as he/she lives: € 53,126.32 gross per year as of his/her state pension (AOW) age as long as he/she lives: € 35,266.60 gross per year

Each child will receive

as of your passing away until the month in which he/she turns 18: €7,053.32 gross per year

or if your child goes to college or runs the family household,

until the age of 27: € 7,053.32 gross per year

Orphans' pension is maximized in case of more than 5 children.

Important note: Your partner and children will receive lower pension benefits if you pass away when you are no longer a participant of this plan or when you have already retired. Go to ing.cdcpensioen.nl and use your DigiD to login to 'My Pension' or visit www.mijnpensioenoverzicht.nl. This website shows what your surviving dependants will receive if you pass away when you are no longer a participant of this plan or when you have already retired.

What pension can you expect



How much pension will you get if you become incapacitated for work?

If you become incapacitated for work, you will probably continue to build up pension (fully or partly). We will not pay you a supplement to the WIA benefit paid by the Dutch state. You might also have an occupational disability pension through a different plan. Your pension administrator will provide you with information about this.

How secure is your pension?



What risks are involved?

The amount of your pension is not fixed and might even be lowered in exceptional situations.

The following risks affect your pension:

- A People live longer, on average. As a result, pension funds need to pay out pensions for longer periods of time.
- ▲ Low interest rates make pensions more expensive, as pension funds will ultimately need more money to be able to pay out the same amount of pension.
- The pension fund's investments might not yield as much as expected.



How secure is your pension?



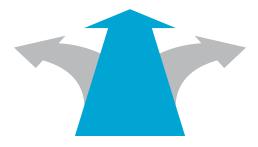
Pension forecast

ING CDC Pensioenfonds has made an estimate of how much pension you will receive if future conditions for the pension fund are favourable or adverse. Our forecast includes possible rises in prices and therefore reflects the purchasing power of your pension. This is why the amounts below are different from the amounts specified earlier in this UPO.

Expected ultimate amount: € 49,700.00

gross per annum from 67 years of age

If conditions are adverse: € 31,400.00 gross per annum



If conditions are favourable:
€ 59,800.00 gross per annum

Based on your current pension accrual, your pension benefits would amount to:

€ 3,866.09 gross per year

In **www.mijnpensioenoverzicht.nl** you will see the same diagram, plus an estimation of your overall pension benefits through other pension plans and your Dutch state pension (AOW). The amounts in that website are based on your retirement starting on the same date as your AOW and are shown in net monthly amounts.

More information on the purchasing power of your pension and the amounts specified in the diagram is available at www.mijnpensioencijfers.nl/ingcdc.



Increase and decrease of your pension in the past five years

In this block you can read whether your pension has been increased or decreased in the past five years.

Increase of pension

ING CDC Pensioenfonds tries to increase your pension every year, in order to keep up with consumer prices. This is referred to as indexation. The level of future indexation depends on the pension fund's financial position. The fund does not have a reserve for indexations.

Since its started date, your pension fund has provided the following indexation:

- △ 0.00% for the year 2023, when consumer prices dropped 1,98%
- 4.58% for the year 2022, when consumer prices rose 16.93%
- 0.00% for the year 2021, when consumer prices rose 3.28%
- △ 0.00% for the year 2020, when consumer prices rose 1.12%
- 0.00% for the year 2019, when consumer prices rose 1.73%

We expect that we will not or not fully be able to increase your pension over the next few years.



Decrease of pension

In exceptional situations, your pension may be lowered. This has not happened in recent years. We do not expect we need to lower your pension during the next years.

More information



Would you like a personal total overview?

At least once a year, check how much pension and AOW you have accrued in total at www.mijnpensioenoverzicht.nl.

You will also see an estimate of your net income after retirement. And you can compare your pension with your current income.



Investing for your retirement

For investment information in general and to what extent we consider socially responsible investing and sustainability, please visit ing.cdcpensioen.nl. You will also find our annual report there.



More information



Your pension options

Pension 1-2-3 offers you information about your options and pension plan. Go to the Pension Planner via ing.cdcpensioen.nl to check how certain pension options will affect your pension. Our annual report and investment policy are published on our website.



Financial position of ING CDC Pensioenfonds

As at 1 January 2024, the policy funding ratio of ING CDC Pensioenfonds was 131%. Check the website for more information regarding our financial position and the current policy funding ratio, which might impact your pension.



Questions?

If you have any question, please contact us (088-1162 411 or pensioenloket@ing.cdcpensioen.nl).

On ing.cdcpensioen.nl/en you will find answers to frequently asked questions.



Pension accrual (Factor A)

You need your factor A in order to calculate your tax-allowable annual margin to save for additional pension by way of annuities.

Year	Factor A
2024	€ 1,352.94

This pension overview has been composed as accurately as possible, based on data in our possession and your pension plan. In the event of discrepancies, the pension plan prevails. You can contact us for a copy of the pension plan or you can download it on **ing.cdcpensioen.nl/en**.

The Dutch central bank (DNB) and Netherlands Authority for the Financial Markets (AFM) monitor pension administrators in the Netherlands, including ING CDC Pensioenfonds.