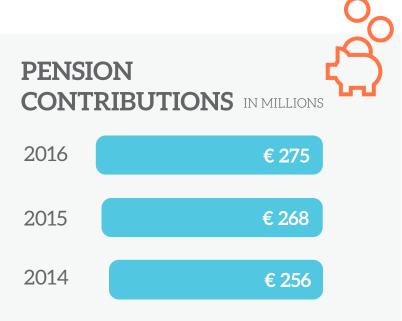
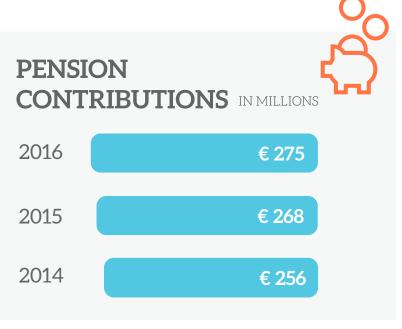
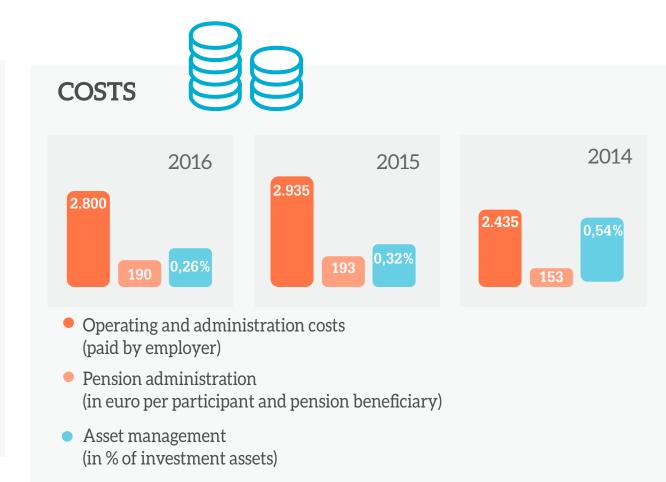


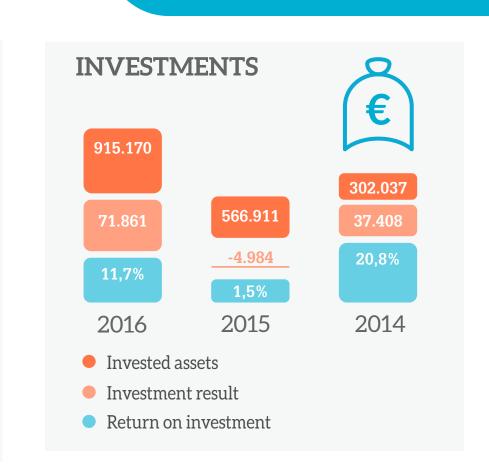
How did ING CDC Pensioenfonds safeguard your interests in 2016 in terms of investments, costs and governance? What amount of pension contribution did the employer pay to help build up your pension? What was the financial position of the pension fund? These and other key figures can be found in the 2016 Annual Report in brief. Click here to read an English summary of the annual report.









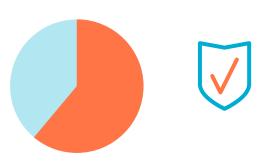


## **BOARD**

ON 31 DECEMBER 2016, THE TRANSITION BOARD'S TERM OF OFFICE ENDED.

# **SATISFACTION 73%** OF EMPLOYEES ARE SATISFIED WITH THE INFORMATION TOOLS.

# **MODIFIED PENSION PLAN**

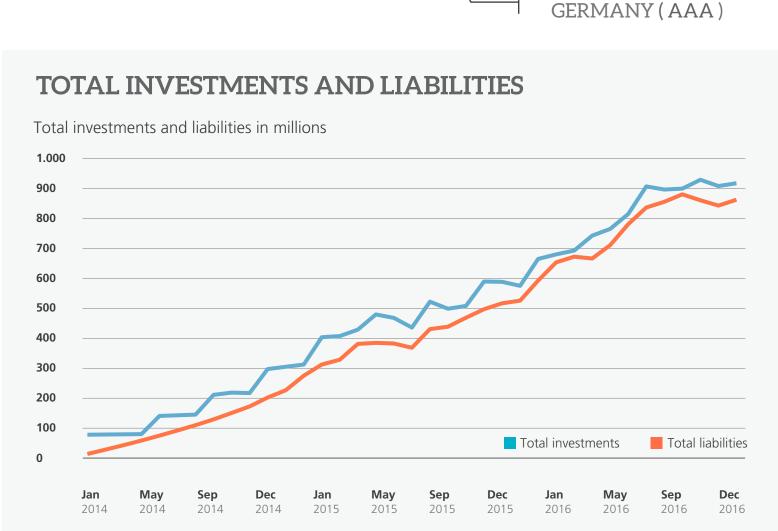


25%

66% OF EMPLOYEES KNOW THAT THE PENSION PLAN WAS MODIFIED ON 1 JANUARY 2016.

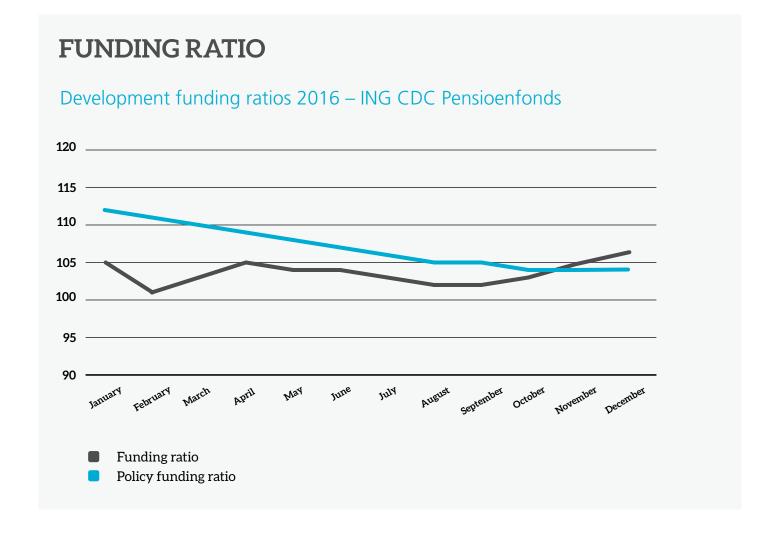
# **DIVISION MATCHING PORTFOLIO**





# **DIVISION RETURN PORTFOLIO**





## **INDEXATION**



